

**SOUTHERN CALIFORNIA REGIONAL OCCUPATIONAL CENTER
CERTIFICATED SALARY SCHEDULE
5% INCREASE EFFECTIVE SEPTEMBER 1, 2022**

5% Across		LEVEL I	LEVEL II	LEVEL III	LEVEL IV	LEVEL V
		Hourly	Hourly	Hourly	Hourly	Hourly
↓ 2%	1	37.04	38.90	40.84	40.84	42.88
	2	37.78	39.67	41.66	41.66	43.74
	3	38.54	40.47	42.49	42.49	44.62
	4	39.31	41.28	43.34	43.34	45.51
	5	40.10	42.10	44.21	44.21	46.42
	6	40.90	42.94	45.09	45.09	47.35
	7	41.72	43.80	45.99	45.99	48.29
	8	42.55	44.68	46.91	46.91	49.26
	9	43.40	45.57	47.85	47.85	50.24
	10	44.27	46.48	48.81	48.81	51.25
	11	45.16	47.41	49.78	49.78	52.27
	12	46.06	48.36	50.78	50.78	53.32
	13	46.98	49.33	51.80	51.80	54.39
	14	47.92	50.32	52.83	52.83	55.47
	15	48.88	51.32	53.89	53.89	56.58
	16	49.86	52.35	54.97	54.97	57.71
	17	50.85	53.40	56.07	56.07	58.87
	18	51.87	54.46	57.19	57.19	60.05
	19	52.91	55.55	58.33	58.33	61.25
	20	53.97	56.66	59.50	59.50	62.47
	21	55.05	57.80	60.69	60.69	63.72
	22	56.15	58.95	61.90	61.90	65.00
	23	57.27	60.13	63.14	63.14	66.30
	24	58.41	61.34	64.40	64.40	67.62
	25	59.58	62.56	65.69	65.69	68.97
	26	60.77	63.81	67.00	67.00	70.35

INITIAL SALARY SCHEDULE PLACEMENT

Level	Education	Experience
I	H.S. Diploma	+7 Yrs private sector
	AA Degree	+5 Yrs private sector
	BA/BS Degree	+2 Yrs private sector
II	H.S. Diploma	+10 Yrs private sector
	AA Degree	+8 Yrs private sector
	BA/BS Degree	+5 Yrs private sector
	BA/BS + 15 Units	+2 Yrs private sector
III	H.S. Diploma	+15 Yrs private sector
	AA Degree	+13 Yrs private sector
	BA/BS Degree	+8 Yrs private sector
	BA/BS + 30 Units	+2 Yrs private sector
IV	H.S. Diploma	+20 Yrs private sector
	AA Degree	+18 Yrs private sector
	BA/BS Degree	+15 Yrs private sector
	BA/BS +45 Units	+2 Yrs private sector
V	H.S. Diploma	+25 Yrs private sector
	AA Degree	+23 Yrs private sector
	BA/BS Degree	+20 Yrs private sector
	BA/BS + 60 Units	+2 Yrs private sector

Substitute Instructors Rates:
 \$24.20 Per Hour
 \$27.58 Long Term Sub - paid on 16th day of position
 \$34.65 Current instructors who substitute

Summer School & Stipends Rates:
 Summer School Rate - \$32.04/Hrly (new instructors) Current instructors receive their hourly rate
 Masters Degree - \$500 Annual Stipend Doctorate Degree - \$1,500
 Annual Stipend Longevity - 10 Yrs \$250 Annual Stipend
 15 Yrs \$500 Annual Stipend 20 Yrs \$750 Annual Stipend 25 Yrs \$1100 Annual Stipend
 30 Yrs \$1600 Annual Stipend

Required Qualification: All teachers must possess or be eligible to obtain a California Designated Subjects Vocational or Career Technical Education Teaching Credential in the appropriate subject area.